

聯合品牌定位與分類之類型架構研究

計畫類別：☒ 個別型計畫 ☐ 整合型計畫

計畫編號：NSC 96 — 2416 — H — 032 — 018 —

執行期間：96 年 10 月 1 日至 97 年 7 月 31 日

計畫主持人：張瑋倫

共同主持人：

計畫參與人員：張寬棋

成果報告類型(依經費核定清單規定繳交)：☒ 精簡報告 ☐ 完整報告

本成果報告包括以下應繳交之附件：

☐ 赴國外出差或研習心得報告一份

☐ 赴大陸地區出差或研習心得報告一份

☒ 出席國際學術會議心得報告及發表之論文各一份

☐ 國際合作研究計畫國外研究報告書一份

處理方式：除產學合作研究計畫、提升產業技術及人才培育研究計畫、  
列管計畫及下列情形者外，得立即公開查詢

☐ 涉及專利或其他智慧財產權，☐ 一年 ☒ 二年後可公開查詢

執行單位：

中 華 民 國 97 年 8 月 12 日

## 出席國際學術會議心得報告

計畫編號	NSC-96-2416-H-032-018
計畫名稱	聯合品牌定位與分類之類型架構研究
出國人員姓名 服務機關及職稱	張瑋倫（淡江大學企業管理學系 助理教授）
會議時間地點	2008/4/7~2008/4/9, Las Vegas, Nevada
會議名稱	IEEE 5th International Conference on Information Technology : New Generations (ITNG 08)
發表論文題目	OnCob: An ontology-based knowledge system for supporting position and classification of co-branding strategy

### 一、參加會議經過

本次研討會以資訊應用為主題，包含醫療以及未來資訊的應用，與會學者來自各國資訊技術方面專家，此研討會除資訊技術核心探討外，亦有許多主題與管理相關，因此，除了能夠聽取新技術的文章發表外，也看到許多資訊技術未來可能的應用領域。

### 二、與會心得

本次論文發表場次為知識管理相關主題，同場次的論文發表多為知識管理相關新的技術探討，因此許多學者對於本篇論文在行銷上的應用頗感興趣，也給予許多相關的意見與建議，對於聯合品牌概念應用於知識管理領域亦給予高度評價與肯定。

## A TAXONOMY MODEL FOR A STRATEGIC CO-BRANDING POSITION

In the competitive and shifting business environment, creating non-replaceable value and strengthening core competences are critical. M&A is the best strategy for survival because of one rule: the big ones get bigger. This study investigates the effects of co-branding strategies and strategic alliances in order to propose a co-branding taxonomy. It analyzes co-branding from four dimensions and two perspectives: The perspectives are the management and brand perspectives, and the dimensions are goals, reasons for M&A, brand image, market segmentation, financial reports, and reasons for successful/failure. Hence, this research furnishes a roadmap and guideline for future co-branding strategies and provides clues for managers in decision-making related to brand alliances.

### 1. Introduction

In the competitive and shifting business environment, creating non-replaceable value and strengthening core competences are critical. Merger and acquisition (M&A) has become a significant strategy that assists companies in gaining competitive advantages in a global environment. M&A allows firms to develop in vertical and/or horizontal dimensions, to expand scales of business, and to handle advanced technologies.

Drucker (1992) indicated that it is inevitable that companies evolve into globally allied businesses. Ohmae (1989) specified that alliances are essential for business strategies based on diffusion of IT, cost increments, and protection of trade. Thomson Financial reported that total revenues of M&A reached US\$3.87 trillion in 2006 (as shown in Figure 1). According to Bloomberg LP (11/20/2006), the global scale of M&A in 2006 was US\$3.1 trillion, which was a 50% growth compared to 2004 and 7 times higher than 2003. Forty-seven percent of the M&A activity was in Europe and the US. M&A is not only a trend but an altering process for specific areas or domestic industries.

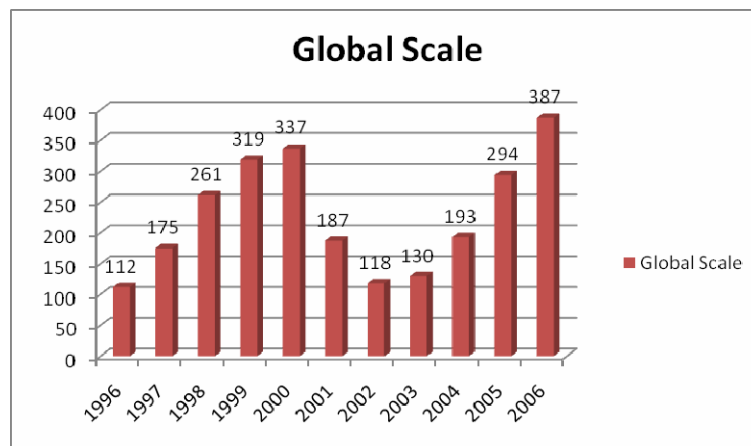


Figure 1 Global scale of M&A (Unit: 10 billions USD)

(Data source: Thomson Financial)

However, M&A is not the only approach by which to gain competitive advantage. Companies seek new marketing strategies and create their own competitive advantage from building their own brands. Kolter (2000) indicated the key factor for firms to grow is to build sufficient brand portfolios, which is considered brand construction (Ries and Ries, 1998). Leith Reinhard, the CEO of DDB Worldwide Communications Group, Inc., specifies that brand is everything and that, unlike product, brand value is not duplicable. Hence, it is beneficial to companies if the synergy from an M&A is greater than either single brand.

As a result, M&A is the best survival strategy for companies, given the rule that the big ones get bigger. Moreover, brand construction is the critical factor for enterprises to maintain their competitive advantages. The existing research has been conducted only from the viewpoints of organizations or strategic alliances, but the current study attempts to investigate the effects of

co-branding strategies and of strategic alliances. In addition, we propose a co-branding taxonomy and conduct our analysis in four dimensions: goal, reasons for M&A, market segmentation, and reasons for success/failure.

The rest of this paper is organized as follows. Section 2 surveys the extant literature. Section 3 demonstrates and describes the devised co-branding taxonomy, while Section 4 provides further analysis based on the four dimensions. Section 5 discusses the contributions of this research, and section 6 provides a conclusion.

## **2. Background**

In this section, we will survey the extant literature related to strategic alliances and brand. In the first sub-section, we synthesize the state of the art for strategic alliance research and identify its advantages and shortcomings. The second sub-section discusses the theories related to brand, brand similarity, and brand equity. Finally, M&A and branding are merged and discussed as a single new issue: co-branding.

### **2.1 Strategic Alliances**

A strategic alliance can be seen as an alliance formed by two or more organizations with a joint strategic goal (Killing, 1983), and/or as merged resources and capabilities by which companies use their cooperating strategies to create competitive advantages (Michael et al., 2005). In a strategic alliance, companies sign contracts to create short-term relationships and agree through a joint venture format to be strategic partners.

Porter (1990) and Thompson and Strickland (2001) elucidated several purposes of strategic alliances: (1) to achieve technical cooperation, (2) to commit to new product development, (3) to overcome difficulties in manufacturing, (4) to improve efficiencies of supply chain management, and (5) to attain economic scale. That is, strategic alliances ensure and enhance competitive advantages based on the allying companies' strategies.

Hill and Jones (2004) they identified the advantages and shortcomings for strategic alliances. Advantages included the idea that strategic alliances are a superior approach to (1) penetrate other markets, (2) share fixed costs and risks in developing new products or business processes, (3) complement each other in technologies, and (4) assist companies in establishing industrial standards. Disadvantages included unequal work loading (e.g., when lower-cost work falls primarily on one partner or the other). In this situation, it is not favorable to maintain competitive advantages with a long-term partnership.

Wakeam (2003) devised five criteria by which to verify the strategic value of a strategic alliance: whether the partner is appropriate to a critical business objective, whether the enterprise can develop and protect their core competencies through learning from a more experienced partner, whether the strategic alliance can block and prohibit threats from competitors through its market power, whether the alliance can push the companies to achieve future strategic options, and whether the alliance mitigates risk through collaboration.

### **2.2 Brands**

Brand is a combination of name, term, sign, symbol, design or any mixture of these that identifies a product and differentiates it from its competitors (AMA). Branding is the behavior undertaken to define products through a brand (Perreault and McCarthy, 2005). Brand name signifies using text to represent a brand, and brand mark is the term for utilizing symbols or graphics to depict a brand.

Brand needs to be managed, which can be costly and, therefore, can raise the product's price. In 1970, Carrefour launched a series of low-cost generic products without a brand name but, assuming low cost is not the only motivation for the buyer, how companies can promote their products and how customers purchase specific products, with or without brands, become important questions. Generally, branded products build high loyalty and familiarity and enhance market segmentation and brand image, so enterprises choose to strengthen their products' brand similarity and brand equity.

Brand similarity is the degree to which customers identify with the brand. A high degree of brand similarity results in high brand loyalty. Perreault and McCarthy (2005) identified five

levels of brand similarity, from least to most loyal: brand rejection, brand non-recognition, brand recognition, brand preference, and brand insistence. Generally, a high degree of brand similarity can result in superior brand equity, which is derived from brand association, including brand awareness, recognition, and image (Keller, 1991;1993). Aaker (1996) defined brand equity as a set of assets and liabilities associated with a brand, which may increase or reduce the benefits for companies. Strong brand equity allows companies to provide more sufficient services and increase customer benefits (Rajagopal, 2008). Hence, a high degree of brand equity may create a considerable competitive advantage.

### **2.3 Co-branding**

Blackett and Boad (1990) defined brand alliance as combining two or more brands under all brand names. Kolter (2003) defined co-branding as occurring when “two or more well-known brands are combined in an offer,” and each brand sponsors expects that the other brand name will strengthen the brand preference or purchase intention and hopes to reach a new audience. Thus, we consider the formation of a co-brand is mostly generated by merger and acquisition of companies. For example, SONY Ericsson is a joint venture intended to generate synergies for the co-brand and to create superior brand similarity and equity. This research devises a co-branding taxonomy model to classify existing cases of co-branding and analyze the effects of extant co-branding cases in different industries. The proposed taxonomy model provides clues and a roadmap for future co-branding research.

## **3. Research Framework**

### **3.1 Theoretical Background**

Mergers occur when two enterprises commit to a cooperation strategy and combine their business processes on a 50-50 basis (Hitt et al., 2005). Merger can be unfolded as statutory merger or a statutory consolidation. The former occurs when one merged company is eliminated, such as when HP merged with Compaq in 2001. In statutory consolidation, both companies are eliminated and a new company is formed after merging. For example, Banc One Corp. merged with First Chicago NBD in 1998 and became Bank One.

Acquisition occurs when one company purchases another (Hill and Jones, 2004). Acquisition can unfold as stock acquisition or as asset acquisition. Stock acquisition is a direct or indirect purchase of all or parts of interests of the targeted company so that the targeted company becomes the transferred investment and the dominant company abides by the results of acquisition (e.g., liability, asset, responsibility). For example, Daimler-Chrysler purchased 34% of the interests of Mitsubishi Motors in 2003 in order to penetrate the automobile market in Asia. With asset acquisition, the dominant company purchases all assets of the targeted company, and the targeted company will become the transferred investment. With this type of acquisition, the dominant company has no responsibilities to the targeted company (e.g., responsibility or liability). For example, Fubon Life insurance company purchased all assets of Citi Life Insurance Company’s Taiwan branch in 2001.

### **3.2 A Co-branding Taxonomy Model**

Awadzi (1987) investigated 40 international joint-venture companies and their performances and found that the level of the alliance and the degree of cooperation between members affects the performance of the alliance. Several conceptual studies have indicated as well that management methods affect performance (Randall, 1989; Gantz, 1990; Selwyn and Valigra, 1991). However, the current literature is still lacking further investigation from the management perspective. This paper proposes a co-branding taxonomy (as shown in Figure 2) to classify existing cases and to provide a detailed analysis from management and brand perspectives.

In the proposed taxonomy, co-branding is divided into three categories in the first level: “A+B=A/B”, “A+B=AB”, and “A+B=BA.” A stands for the brand name of company A and B for the brand name of company B. In the first category, A/B means only one brand name will be reserved, either A or B. In the second category, AB means company A merges with company B and creates a new joint-venture company. BA, the third category, is the reverse of second category. Moreover, there are two sub-categories (company and department) behind each

category in the second level of the taxonomy. Company and department signify that the strategic alliance is formed by merger or acquisition of company or department. In the third level of the taxonomy, we separate the cases into domestic and global companies.

### 3.2.1 Category 1: $A+B=A/B$

Four cases are located in the first category: HP (Compaq), Black Rock Capital Management, Lenovo (IBM), and Daimler-Chrysler. HP announced its merger with Compaq in 2001 through exchanging interests of up to US\$25 billion. Originally, HP had insufficient brand awareness in east European countries, compared to Compaq, so HP attempted to combine the two brand names in order share Compaq's brand awareness and image, but it finally discarded the Compaq name when their market share was stable. In the second case, Merrill Lynch Capital Management merged with Black Rock Capital Management in 2006 and formed a new company.

In the third case, Lenovo merged with IBM's PC department for US\$1.25 billion in 2004. Lenovo became one of the top three PC companies in the world after the merger, and discarded the brand name of IBM in 2007 in order to build its own brand image without IBM. Finally, Daimler-Benz merged with Chrysler for US\$2.6 billion in 1998. However, cultural difference between the two companies resulted in their terminating the agreement of the merger. In 2007, Daimler-Chrysler changed its name to Daimler by selling 80.1% of its Chrysler interests to Cerberus Corporation.

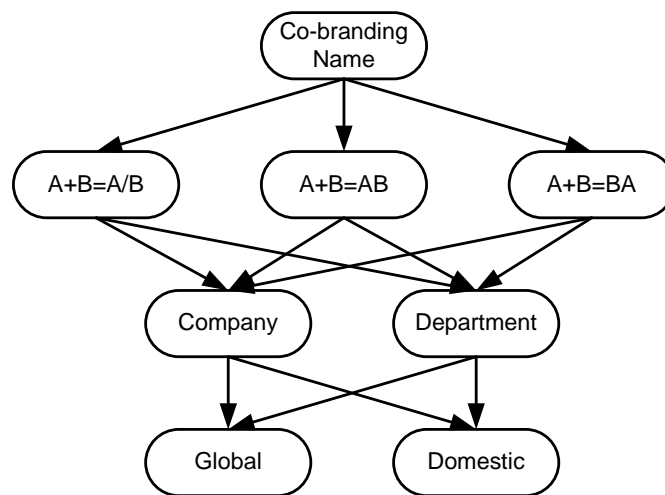


Figure 2 A co-branding taxonomy model

### 3.2.2 Category 2: $A+B=AB$

There are five cases located in this category: SONY Ericsson, Yahoo Kimo, BenQ Siemens, ING-Antai insurance, and Cathay United Bank. SONY and Ericsson decided to form a new company, SONY-Ericsson, on a 50-50 basis in 2001 in order to pursue the global market for the mobile phone industry. In the second case, Yahoo and Kimo (Taiwan) were merged in 2000 in an attempt to be the biggest Internet portal in Taiwan. In the third case, BenQ merged with the telecommunication department of Siemens in 2005 in order to acquire intellectual technology property and to have access to the use of Siemens' brand name (for five years). In the fourth case, ING group, from the Netherlands, merged with the Taiwan branch of Antai insurance company in 2000 in order to provide global services. The final case, Cathy United Bank, was formed by the merger of Cathay Bank and Shihwa Bank in 2003. It now has more than 4500 employees and 100 million customers, making it the biggest holding corporation in Taiwan.

### 3.2.3 Category 3: $A+B=BA$

Yam, one of the top three portal websites in Taiwan, merged with Webs-TV Corporation from Hong Kong in 2006. Webs-TV had the capability to operate a website, advertise over the Internet, and provide 4C-ASP services. The merged companies announced a new integrated web service, "Yam Blog," in 2007.

The next section will discuss and synthesize existing cases from management and brand perspectives based on our proposed co-branding taxonomy.

#### **4. Discussion**

This section investigates cases from the management and brand perspectives. From the management perspective, we discuss the performance of strategic alliances from certain indicators while, from the brand perspective, we utilize the research from Interbrand to verify the performance of brand alliances.

##### **4.1 Management Perspective**

The literature of strategic alliances can be divided into whether it deals with objective or subjective performance. An objective indicator provides financial perspective, such as sales and revenue (Nei, 1995); for example, Aulakh et al. (1996) employed the growth rate of sales and market share as a measurement. However, some researchers consider objective indicators to be inappropriate for evaluating strategic alliances (Anderson, 1990) because the value of the alliance belongs to intangible assets and is not easy to quantify. Subjective indicators include satisfaction of strategic partners, accomplishment, and satisfaction with performance. Harrifan (1988) also considered the survival capability of alliance to be a subjective evaluation of an alliance.

This paper synthesizes the existing cases based on both subjective and objective indicators, as shown in Table 1. The findings reveal that the goals of a strategic alliance can be divided into increase of brand value and increase of market share. For example, Lenovo and BenQ are classified in the former category as both companies attempted to promote their brand image by allying with another international brand. Alliances pursuing the goal of increased market share all desire to be top enterprises in their industries.

If we utilize an objective indicator (e.g., market share) to measure performance, HP, Daimler, and BenQ are all failed alliances. The market share for HP after merging with Compaq is only 18%, much lower than their goal of 30%. Daimler's failure to attain the expected market share was due to its cultural differences with Chrysler, which led to a long-term loss. BenQ and Siemens also failed (compared to SONY and Ericsson); the market share was 6.7% at second quarter of 2006 and is the top 5 brand). ING group increased the scale of its business and increased the growth rate of sales 9% compared to 2002.

If we utilize a subjective indicator (e.g., accomplishment and satisfaction) to measure performance, BlackRock and Yahoo Taiwan were successful, as was Cathy Union Bank in Taiwan in its attempt to provide more comprehensive services and to increase service quality after the merger. Yam has also been successful in integrating resources and in furnishing innovative services in Taiwan. Both cases can be considered as successful domestic strategic alliances.

We have found that many firms which lack specific technologies and capabilities and, thus, need to integrate partners' capabilities, have succeeded in their efforts. However, BenQ and Daimler failed to accomplish the expected goals because of cultural differences and the losses of one company as Chrysler's long-term losses encumbered the development of Daimler-Crysler. This demonstrates that, not surprisingly, the status of the partner's operation is of significant importance to the success of an alliance.. However, people—e.g., human resources and culture—are also an important factor when it comes performance. Most successful cases emphasize the mixture of people and cultures, which is the “power steering” of the new enterprise.

##### **4.2 Brand Perspective**

From the brand perspective, the only measurable indicator is brand value. This research utilizes the reports from *Interbrand* and *Businessweek*, which investigate the top 100 brands every year. We infer from these reports the outcomes of strategic alliances in terms of brand value. (See Table 2) We also refer to other research for brands which are not ranked in the top 100.

The findings reveal the brand values of HP, SONY, and IBM decreased in the year following the strategic alliance. The brand value of HP decreased from US\$17.98 billion in 2001 to

US\$16.78 billion in 2002. The report from *Businessweek* indicated that HP did not increase brand image by merging with Compaq. The brand value of SONY was US\$15.01 billion in 2001 and decreased to US\$13.9 billion in 2002, after its merger with Ericsson, and the brand value of Ericsson also declined from US\$7.07 to US\$3.59 billion in 2002. These initial decreases in brand value occurred because the power of brand alliance did not trigger in the early stage. As for IBM, the brand value decreased slightly from US\$53.791 billion in 2004 to US\$53.376 billion in 2005 after the brand alliance with Lenovo. Lenovo, on the other hand, has become one of the top PC manufacturers in the world since the merger.

Siemens is the only one of these mergers that showed an increase in brand value in the year following the merger, increasing from US\$7.507 billion to US\$7.828 billion after merging by BenQ (*Interbrand*). Even so, this merger finally failed as a result of cultural differences, as did the Daimler-Chrysler merger. Synergy is not easy to generate from a brand alliance, but the cases of BlackRock and ING Group reveal that it's possible: the synergy of their brand alliance has helped them to increase their brand values and rankings. *Businessweek* forecasts that ING will continue its global expansion by moving beyond its banking and insurance roots into the asset management business. In the case of Yahoo's merger with Kimo (Taiwan) in 2000, it attained a 92.3% reach rate from all channels in Taiwan.

Although Cathy Union Bank is not on the list of the top 100 brands, its performance can after its merger can be determined its high accreditations from international associations. Cathy Union Bank shared resources from partners and generated synergy from its brand alliance. Finally, Yam (Taiwan), which is also not among the top 100 brands, increased their reach rate in all medias after their merger with a top-3 portal in Taiwan.

## 5. Conclusion

The merger of brands is risky, and brand needs long-term management. This paper surveys several cases of brand alliance from international companies, which reveal that a successful co-branding strategy needs to emphasize management and brand perspectives. From the management perspective, it is crucial to select appropriate partners and to consider financial issues, the feasibility of operations after the merger, and business cultures. From the brand perspective, the combination of brand and physical channels is central to increasing brand values. Moreover, the combination of human resources in a brand alliance is also significant in order to create the synergy of different business cultures. This work provides a co-branding taxonomy model which could be useful in future research. The proposed taxonomy model, which is divided into three categories (e.g., A/B, AB, BA), demonstrates the state of the art for existing brand alliance cases. We also synthesize the success/failure factors for alliances based on two perspectives—management and brand—and analyze the details of specific cases. This research not only furnishes a roadmap and guideline for future co-branding strategies but also provides clues for managers in decision-making related to brand alliances.

## References

- Al Rise & Laura Rise (1998), *The 22 Immutable Laws of Branding*, Harper-Collins Publisher, Inc., USA
- Anderson, E. (1990), Two firms, one frontier: On assessing joint venture performance, *Sloan Management review*, Vol. 31, No.2, pp. 396-402.
- Arthur Thompson, Jr. and A. J. Strickland (2001), *Strategic Management*, McGraw-Hill Companies
- Aulakh, P. S., Kotabe, M. and Sahav, A. (1996), Trust and performance in cross border marketing partnerships: A behavior approach, *Journal of International Business Studies, special issue*, pp. 1005-1030.
- Charles Hill and Gareth Jones (2004), *Strategic Management Theory: An Integrated Approach*, Houghton Mifflin College Div



- David A. Aaker ( 1996 ) , *Building Strong Brand*, The Free Press
- Drucker, Peter F. ( 1992 ) , *Managing For the Future*, Penguin Group, Inc., USA
- Glaister, K. W. and Backley, P. J. ( 1998 ) , Task-related and Partner-related selection criteria in UK international joint ventures, *British Academy Management*, Vol. 8, pp. 199-222.
- Harrigan, K. R. ( 1988 ) , Joint ventures and competitive strategy, *Strategic Management Journal*, Vol. 9, No.7, pp. 141-158.
- Jason Wakeam ( 2003 ) , The Five Factors of a Strategic Alliance , *Ivey Business Journal Online*. p.1
- Keller, K.L. ( 1991 ) , Conceptualizing, Measuring, and Managing Customer-based Brand Equity, Report Number 91-123, *Marketing Science Institute*, Cambridge, MA.
- Keller, K.L. ( 1993 ) , Conceptualizing, measuring, and managing customer-based brand equity”, *Journal of Marketing*, Vol. 57, January, pp. 1-22.
- Kevin L. Keller ( 1990 ) , *Strategic Brand Management: Building, Measuring, and Managing Brand equity*, Upper Saddle River, NJ: Prentice-Hall
- Killing, J. P. ( 1982 ) . How to make a global joint venture work? *Harvard Business Review*, 60 ( 3 ) , 120-127
- Michael E. Porter ( 1990 ) , *The Competitive Advantage of Nations*, Free Pr
- Nei, A. M. ( 1995 ) , Successful growth by acquisition, *Journal of General Management*, Vol. 14, No. 2, pp. 5-18.
- Ohmae, K.( 1989 ). The global logic of strategic alliance. *Harvard Business Review*( 4 ), 143-154
- Philip Kotler ( 2000 ) , *Marketing Management (The Millennium Edition )* , Prentice-Hall International, Inc.
- Philip Kotler ( 2003 ) , *Marketing Management*, Prentice-Hall International, Inc.
- R. Duane Ireland, Michael Hitt, Robert E. Hoskisson ( 2005 ) , *Understanding Business Strategy with Infotrac: Concepts and Cases*, South-Western Pub
- Rajagopal ( 2008 ) , *Measuring Business Excellence*. Bradford: 2008. Vol. 12, Iss. 1; p. 29
- Tom blackett and Bob Boad ( 1990 ) , *Cobranding: The Science of Alliance*, Macmillan Press
- William Perreault and E.Jerome McCarthy ( 2005 ) , *Applications in Basic Marketing*, McGraw-Hill/Irwin

Table 1 Comparison of M&A companies from the management perspective

	Goal	Reasons for M&A	Competence	Success/Failure
HP (Compaq)	Attain market share and reduce costs via economic scales	HP turns losses to profits in their PC department by merging with Compaq	HP (Integration) Compaq (PC)	Failure. Market share is lower than expected value (30%), even lower than before merger (18%)
Merrill Lynch	Become one of the top asset management companies	Attain global market	BlackRock (institutional investors and investment of bonds) Merrill Lynch (retail investors and investment of stocks)	Success. Employee satisfaction is up to 92% after merger and the company attains the goal.
Lenovo (IBM)	Increase global capability by allying with an international brand	Become the first global brand in China	IBM (Advanced PC) Lenovo (Family PC)	Success. Companies complement each other with IBM's brand and Lenovo's price.
Daimler (Chrysler)	Become one of the top the automobile manufacturers in the world	Increase market share	Daimler (high value-added, quality, and innovation) Chrysler (cheap)	Failure. Cultural difference may be one of the failed reasons and they did not achieve the goal.
SONY Ericsson	Become one of the top 3 mobile phone manufacturers and overtake Samsung in 5 years	Increase market share	SONY (3C products) Ericsson (Communication technologies and equipment)	Success. Complement each other and became top 3 in 2007.
Yahoo (Kimo)	Become the top Internet portal in Taiwan	Attain market share for the Internet portal in Taiwan	Yahoo (Internet applications) Kimo (personalization, community, and portal in Taiwan)	Success. Integrated capital quickly and caught up with the trends of the Internet.
BenQ (Siemens)	Build an international brand	Share patents and brand image from Siemens	BenQ (Supply chain integration) Siemens (Patents of communication technologies)	Failure. Cultural differences and BenQ cannot handle the losses of Siemens.
ING (Antai)	Become one of the top 2 insurance companies and	Attain market in China	Antai (Insurance) ING (Banking and asset management)	Success. Integrated organizational cultures successfully and

	one of the top 11 asset management companies in Asia			generated good performances in accordance with the goal.
Cathy Union Bank	Become the top financial holding corporation in Taiwan and one of the top 4 financial institutions	Strengthen existing advantages	ShichHwa Bank (financial services) Cathy Bank (consumer banking)	Success. Culture integration was succeed which leads the company generate good performances.
Webs-tv (Yam)	Become one of the top 2 blog service providers in Taiwan	Increase competencies in Taiwan	Webs-TV (bandwidth, technology, and content) Yam (Internet portal)	Success. Integrated resources and have clear goals after merger.

Table 2 Comparison of M&amp;A companies from brand perspective

Brand name	Brand ranking							Description
	2007	2006	2005	2004	2003	2002	2001	
HP	12	13	13	12	12	14	15	The brand value of HP was US\$17.98 billion in 2001 and decreased to US\$16.78 billion in 2002 after merger.
Merrill Lynch	22	21	25	26	27	25	19	The brand value of Merrill Lynch was US\$13.001 billion in 2006 and increased to US\$14.343 after merging with BlackRock, even though the brand ranking decreased.
IBM	3	3	3	3	3	3	3	The brand value of IBM was US\$53.791 billion and decreased to US\$53.376 billion after licensing the brand name to Lenovo for 5 years (The brand ranking of IBM did not change).
Mercedes-Benz	10	10	11	11	10	10	12	The brand ranking of Mercedes-Benz was stable around the top 10 and was not affected by the merger of Daimler-Chrysler.
Sony	25	26	28	20	20	21	20	The brand value of SONY was US\$15.01 billion in 2001 but decreased to US\$13.9 billion in 2002 after building a new company.
Yahoo!	55	55	58	61	65	67	59	The brand value of Yahoo was US\$6.3 billion in 2000 and decreased to US\$4.38 billion in 2001.
Siemens	43	44	45	39	N/A	N/A	98	The brand value of Siemens was US\$7.507 billion and increased to US\$7.828 billion (4%) after merging (telecommunication department) with BenQ.
ING	81	85	87	88	N/A	N/A	N/A	ING was on the list of top 100 brands from Interbrand with a brand value of US\$2.864 billion.
Cathy Union Bank/ Yam	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A